

Resume for Elizabeth Berney, Ph.D.
315 Autumn Wind Way, Rockville, MD 20850

EDUCATION:

Ph.D., Industrial/Organization Psychology, University of Maryland, College Park, MD, 1985.

M.A., Industrial/Organization Psychology, University of Maryland, College Park, MD, 1983.

B.A., Psychology, Yale University, New Haven, CT, 1979. Distinction in Psychology.

Additional Continuing Professional Education:

Marvin Weisbord Future Search Conference Training, Cape Cod, MA. 1991.

Myers Briggs Type Indicator Certification Training, McClean, VA. 1990.

Advanced Step II Myers Briggs Training, Bethesda, MD. 2000.

Tavistock & Laboratory Group Training, National Training Laboratories, Bethel, MD. 1982.

AREAS OF EXPERTISE:

- Teams
- Organizational Change
- Management Development
- Conflict Resolution
- Strategic Planning
- Interpersonal Communication

SPECIFIC SERVICES:

- Meeting & Retreat Facilitation
- Keynote Presentations
- Training Design & Delivery
- Team Building
- Management Coaching
- Conflict Mediation
- Myers-Briggs Type Indicator

EXPERIENCE:

President, Berney Associates, Rockville, MD, 1988 – Present. Selected projects include: Retreats for Senior Level Managers at : AT & T, EPA, MCI, NIH, AID; Team building for senior managers at American Red Cross, John F. Kennedy Center for the Performing Arts, Hughes Network Systems, Department of Veteran Affairs; Managerial coaching at AT & T, EPA and NIH; Leadership development training at Raytheon, U.S. House of Representatives and U.S. Senate; Negotiation Skills training to high potential managers at Fannie Mae and attorneys at the Department of Education; Diversity training for Coast Guard; Expert Witness for State Department on Diversity Training; Myers Briggs training for Coca Cola; Conflict Training for Baldrige National Quality Group, National Institute of Standards and Technology; Public Speaking for a variety of national associations at their annual conferences.

Adjunct Faculty. Accelerated MBA Program at the School of Business and Public Management, George Washington University, Washington, DC. 1997 – Present.

Adjunct Faculty, Executive Programs at the School of Business and Management, University of Maryland, College Park, MD. 1994 – 2002.

Faculty.

- Executive Development Program for IRS, Washington, DC. 1993 – 1994.
- Management Development Program for Department of Education, Washington, DC. 1993 - 1994.

Instructor, American Management Association, New York, NY. 1991 – 1994.
“*Coaching and Counseling Skills for Managers*”

Director, Founder and Faculty. Organization Development Certificate Program, Georgetown University Professional Development Program, Washington, DC. 1988 – 1994.

Assistant Professor. Psychology Department, George Mason University, Fairfax, VA. 1985 – 1988.
National presentations and published articles in Group Dynamics.

Chair, National Conference for Industrial-Organizational Graduate Students. College Park, MD. 1982-1983.

Professional Affiliations

Society for Human Resource Development
American Psychological Association
Organization Development Network.

Awards

Teaching Excellence Award, Division of Behavioral and Social Sciences,. University of Maryland, 1983-1984.
Distinction in Psychology, Yale University, 1979.

Work with Military

Lead, Navy Organizational Work Facilitation Project through the University of Maryland, 1983-1984.
Staff Facilitator, Bamboo Bridge Project for Welcoming Home Vietnam Veterans, Fall 2000.
Diversity Training with U.S. Coast Guard, Spring 1990.

Articles Published

Berney, Elizabeth. “Tavistock Application Groups” in *Group and Organization Management*, 1983.
Moeller, A., Schneider, B., Schoorman, F.D. and Berney, E. “Development of the Work-Facilitation Diagnostic” in *Facilitating Work Effectiveness*, Schoorman and Schneider. Lexington Books: 1988.